

Statement on Environmental Compliance and Regulations on TSCA, PFAS, PFCA, POPs, and Biocides

At Industrial Rivet & Fastener Co. (IRF), we take our environmental responsibilities seriously and are committed to complying with all applicable environmental laws and regulations whenever possible, including but not limited to:

- the European Union (EU) Waste Framework Directive (WFD) (2008/98/EC)
- the regulation on Persistent Organic Pollutants (POPs) (EU) 2019/1021
- the Biocidal Products Regulation (BPR, Regulation (EU) 528/2012)
- the Toxic Substances Control Act (TSCA) for chemicals in the United States
- Regulations governing the use of Per- and Polyfluoroalkyl Substances (PFAS) and Perfluorocarboxylic Acids (PFCA)

Our company recognizes the importance of preserving the planet for future generations and is dedicated to implementing best practices to minimize our impact on the environment. IRF strives for more sustainable business operations through the implementation of management systems designed to improve the efficiency of energy and resource use, reduce greenhouse gas emissions, minimize waste generation, reduce the release of POPs into the environment, and promote the recycling and reuse of materials.

We foster strong relationships with our suppliers, expecting and relying on their adherence to legal responsibilities, including informing us of any regulatory requirements pertaining to TSCA, POPs, PFAS, PFCA, and Biocides. To the best of our knowledge, based on current information and supplier disclosures, our product range does not include materials that intentionally contain Persistent, Bioaccumulative, Toxic Chemicals, or substances classified under regulatory frameworks as Persistent Organic Pollutants (POPs), including specific PFAS or PFCA compounds of concern, nor do they contain restricted Biocides without adherence to the BPR.